

CURRICUCLUM VITAE

Name: Luc K. Philips
Date of Birth: September 20, 1951 (Dendermonde, Belgium)
Education: Master Trade and Financial Sciences (HIBH-KUB 1974)
Marital Status: Married to Lieve Verberckmoes

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Professional Career Overview

- Currently

- CFO and Board Member of ThromboGenics N.V. (listed on Euronext Brussels);
- Independent Director of PMV Infrastructure Fund (Belgium);
- Independent Director of Qualiphar N.V.
- External Member of the Investment Committee of the Catholic University of Louvain;
- Chairman of the Board of the Thomas More College;
- Member of the Board of LUCA School of Arts

- Kredietbank - Almanij – KBC Groep

- 2009-2011: Chief Financial Officer, Member of the Executive Committee and Member of the Board of Directors of KBC Groep, KBC Bank and KBC Insurance; Chairman of the Board of KBC Ireland,
- 2005-2009: Chairman of the Board of Directors of KBC Insurance;
- 2003-2009: Member of the Board of Directors and Chairman of the Audit Committee of KBC Groep, KBC Bank and KBC Insurance; Member of the Board of Directors of various KBC Groep companies, amongst which KBL European Private Bankers, K&H Bank (Hungary), Kredybank (Poland, listed on Warschaw Stock Exchange) and Warta Tuir (Poland);
- 2003-2005: Managing Director of Almanij (listed on Euronext Belgium) (parent company of KBC Groep, initiated and managed the merger between Almanij and KBC Groep in 2005);
- 1997-2003: Managing Director, Member of the Executive Committee and of the Board of Directors of KBC Bankinsurance Holding (listed on Euronext Belgium, later renamed KBC Groep), KBC Bank and KBC Insurance;
- 1991-1997: Senior General Manager Kredietbank (predecessor of KBC Bank and KBC Groep)

- 1981-1991: Kredietbank New York, first as general manager of the Corporate Banking Department, later as General Manager of the Branch;
 - 1971-1981: Various management functions in Kredietbank
- **Professional Activities Outside KBC Groep:**
- 1997-2011: Founding member of the Board of Directors of Gemma Frisius Fund (KUL): private equity fund;
 - 2004-2011: Independent Director and Member of the Audit Committee of Norkom Ltd, Ireland (listed on ISE and AIM); company was sold to BEA (UK) in March 2011;
 - 2005-2011: Member of the Board of Directors of De Warande vzw and Zinner N.V. (Belgian Business Club);
 - 2006-2008: Chairman of the Board of Directors of Elbion N.V. (Belgium); company was sold to Biotie (listed on Finnish Stock Exchange) in June 2008
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